CPAs and
BUSINESS ADVISORS


# Big Brothers Big Sisters of Flint and Genesee County Audited Financial Statements 

June 30, 2021
Prepared by Taylor \& Morgan, P.C.

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# Taylpr Morgan <br> CPAs and <br> BUSINESS ADVISORS 

## INDEPENDENT AUDITOR'S REPORT

November 29, 2021
Board of Directors
Big Brothers Big Sisters of Flint and Genesee County

## Report on the Financial Statements

We have audited the accompanying financial statements of Big Brothers Big Sisters of Flint and Genesee County (a nonprofit organization), which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, statement of functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Big Brothers Big Sisters of Flint and Genesee County as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

## Report on Summarized Comparative Information

We have previously audited Big Brothers Big Sisters of Flint and Genesee County's June 30, 2020 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated November 23, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

## Taylor \& Morgans P.C.

Taylor \& Morgan, P.C.
Certified Public Accountants

Big Brothers Big Sisters of Flint and Genesee County
Statements of Financial Position
June 30, 2021 and 2020

## ASSETS

2021

Current assets:
Cash and equivalents
Investments
Grants receivable
Other receivables
Prepaid expenses
Total current assets

\$ | 291,697 |  |  |
| ---: | ---: | ---: |
| 552,677 |  |  |
| 15,500 |  |  |
| 16,199 |  | $\$$ |
| 11,966 |  |  |
|  |  | 218,221 |
| 426,423 |  |  |
|  | 43,170 |  |
|  | 6,958 |  |
|  | 6,768 |  |

Property and equipment:
Furniture and fixtures
Condominium-timeshare
Equipment and software
Less: accumulated depreciation Total property and equipment

| 57,130 | 57,130 |
| ---: | ---: | ---: |
| 9,000 | 9,000 |
| 24,016 | 24,415 |
| 90,146 | 90,545 |
| $(79,581)$ | $(82,226)$ |
| 10,565 | 8,319 |

Other assets:
Benefical interest in endowment fund held by the Community Foundation of Greater Flint

Total assets

## LIABILITIES

Current liabilities:
Accounts payable
Accrued payroll and related liabilities
Total liabilities
\$ $\begin{array}{r}2,260 \\ 11,505 \\ \hline\end{array}$
$\begin{array}{r}\text { \$ } \\ 6,373 \\ 11,126 \\ \hline\end{array}$

NET ASSETS
Without donor restrictions:
Designated for long-term investment
Undesignated
With donor restrictions

Total net assets
Total liabilities and net assets

583,478
245,655
99,349

|  | 928,482 |
| ---: | ---: |

463,936
223,146
39,152

726,234
\$
743,733

Big Brothers Big Sisters of Flint and Genesee County
Statement of Activities
For the Year Ended June 30, 2021
With Summarized Information for the Year Ended June 30, 2020

Big Brothers Big Sisters of Flint and Genesee County
Statement of Functional Expenses

$$
\begin{aligned}
& \begin{array}{l}
\text { Salaries and wages } \\
\text { Payroll taxes } \\
\text { Fringe benefits } \\
\text { Fringe benefits-cost share } \\
\qquad \text { Total salaries and related expenses }
\end{array} \\
& \text { Total salaries and related expenses } \\
& \text { Advertising } \\
& \text { Leased equipment } \\
& \text { Supplies } \\
& \text { Printing } \\
& \text { Dues and fees } \\
& \text { Telephone and internet } \\
& \text { Travel and mileage } \\
& \text { Legal checks } \\
& \text { nce } \\
& \text { Professional services } \\
& \text { nsurance } \\
& \text { Maintenance and Repairs } \\
& \text { Miscellaneous } \\
& \text { staff development } \\
& \text { Meetings and conferences } \\
& \text { Depreciation } \\
& \text { Total Expenses }
\end{aligned}
$$



$\leftrightarrow$



Total Expenses

Big Brothers Big Sisters of Flint and Genesee County
For the Years Ended June 30, 2021 and 2020


# Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021 

## Note 1 - Description of the Organization and Summary of Significant Accounting Policies

## Description of the Organization:

Big Brothers Big Sisters of Flint and Genesee County ("the Agency") is a Michigan nonprofit organization providing services for children and their families by adult volunteers, primarily on a one-to-one basis, under the supervision of professional staff. The children accepted into the program are those whose needs exceed the support and nurturing available from their families, schools, churches or neighborhood organizations.

## Basis of Presentation:

The financial statements of the Agency have been prepared in accordance with FASB Accounting Standards Codification (ASC) 958-205 and subsections. Under ASC 958-205, the Agency is required to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Agency's management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Agency or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

## Measure of Operations:

The statement of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Agency's ongoing services for children and their families and interest and dividends earned on investments. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

## Cash and Cash Equivalents:

The Agency's cash consists of cash on deposit with financial institutions. Cash equivalents represent money market funds or short-term investments with original maturities of 90 days or less from the date of purchase. Cash equivalents designated for long-term investment have been segregated from cash and are listed as long term investments on the statement of financial position.

## Concentrations of credit risk:

Financial instruments that potentially subject the Agency to concentrations of credit risk consist principally of cash and cash equivalents and investments. The Agency maintains its cash and cash equivalents in various bank accounts that, at times, may exceed federally insured limits. The Agency's cash and cash equivalent accounts have been placed with high credit quality financial institutions. The Agency has not experienced, nor does it anticipate, any losses with respect to such accounts.

# Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021 

Note 1 - Description of the Organization and Summary of Significant Accounting Policies(continued)

Grants Receivable:
Reimbursement for grant related expenditures that are expected to be collected within one year are recorded at net realizable value. Grants receivable for the years ended June 30, 2021 and 2020, was $\$ 15,500$ and $\$ 43,170$, respectively.

## Other Receivables:

Other receivables consist of unconditional promises to give that are expected to be collected within one year and are recorded at net realizable value. Conditional promises to give are not included as support until the conditions are met. Other receivables for the years ended June 30, 2021 and 2020, were $\$ 16,199$ and $\$ 6,958$, respectively.

## Property and Equipment, Net:

Property, equipment and leasehold improvements are stated at cost at the date of purchase or, for donated assets, at fair value at the date of donation, less accumulated depreciation. Assets with a cost exceeding $\$ 500$ are generally capitalized. Depreciation is calculated using the straight-line method over the respective useful lives of the assets or the lease term. The Agency's management periodically evaluates whether events or circumstances have occurred indicating that the carrying amount of longlived assets may not be recoverable.

## Investments:

Investments are reported at cost, if purchased, or at fair value, if donated. Thereafter, investments are reported at their fair values in the statements of financial position, and changes in fair value are reported as investment return in the statement of activities.

Purchases and sales of securities are reflected on a trade-date basis. Gains and losses on sales of securities are based on average cost and are recorded in the statement of activities in the period in which the securities are sold. Interest is recorded when earned. Dividends are accrued as of the ex-dividend date.

## Community Foundation of Greater Flint Endowment:

The Agency has made transfers to the Community Foundation of Greater Flint (CFGF) naming itself as a beneficiary and represented by an interest in the assets held by CFGF. These amounts are recorded as assets on the Agency's statement of financial position. CFGF maintains these separate investments and the Agency may elect to receive the earnings or have them reinvested. This arrangement conveys variance power to CFGF.

## Grant and Contributions:

Grants and contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Grants and contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted grants and contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are

# Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021 

Note 1 - Description of the Organization and Summary of Significant Accounting Policies(continued)
reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

## Donated Services:

Several volunteers have made significant contributions of their time in furtherance of the Agency's mission. These services were not reflected in the accompanying statements of activities because they do not meet the criteria for recognition under US GAAP.

## Expense Allocation:

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include: advertising, occupancy, supplies and office expenses, which are allocated on a square-footage basis; as well as salaries \& benefits, which are allocated on the basis of estimates of time \& effort.

## Estimates:

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

## Prior Year Summarized Comparative Information:

Certain statements and notes include prior year summarized comparative information in total. Such information does not always include sufficient detail to constitute a presentation in conformity US GAAP. Accordingly, such information should be read in conjunction with the Agency's financial statements as of and for the year ended June 30, 2020, from which the summarized comparative information is derived.

## Tax Exempt Status:

The Agency is exempt from income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. The Agency has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions. The Agency has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

# Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021 

Note 1 - Description of the Organization and Summary of Significant Accounting Policies(continued)

## Upcoming Accounting Pronouncement:

In June 2018, the Financial Accounting Standards Board (FASB) issued ASU no. 2016-2, Leases, which will supersede the current guidance on accounting for leases. The ASU requires lessees to recognize a right-to-use asset and related liability for all leases except for those leases determined to be short term leases. Currently, leases are either classified as capital or operating leases with only capital leases recognized on the balance sheet. The reporting of lease related expenses under ASC 842 will be consistent with current guidance. The new lease guidance will be effective for the Agency's year ending June 30, 2022, and can be adopted on a retrospective basis or in the period of adoption. The Agency has not yet determined the impact of the adoption of the new standards on the statements of financial condition and activities.

## Note 2 - Cash and Investments

The Agency holds deposit accounts at two separate local financial institutions. At June 30, 2021, the carrying amount of deposits was $\$ 260,791$ and the bank balance was $\$ 261,788$. The entire bank balance was covered by federal depository insurance.

Investments consist of an "agency trust" administered by Merrill Lynch and a stock investment in Principal Financial Group, Inc. Trust assets are invested in money market funds (cash equivalents), U.S. Treasury and corporate notes of varying maturities and interest rates (fixed income obligations), and various corporate stocks (equities). Investments are reported at fair value on the statement of financial position.

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. The values of these investments at June 30, 2021 and 2020, are as follows:

|  | $\begin{array}{r} 2021 \\ \text { Cost } \end{array}$ | $2021$ <br> Fair Value | $\begin{aligned} & 2020 \\ & \text { Cost } \end{aligned}$ | $\begin{gathered} 2020 \\ \text { Fair Value } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Cash Equivalents | \$ 30,801 | \$ 30,801 | 37,513 | \$ 37,513 |
| Equities/Mutual Funds | 387,347 | 552,677 | 365,739 | 426,423 |
| Total | \$418,148 | \$583,478 | \$ 403,252 | \$463,936 |

## Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021

## Note 2 - Cash and Investments-(continued)

The following schedule reflects an activity summary of the "agency trust" investment account for the years ended June 30, 2021 and 2020:

|  | $\underline{2021}$ | $\underline{2020}$ |
| :--- | ---: | ---: |
| Beginning Balance | $\$ 463,936$ | $\$ 461,010$ |
|  |  |  |
| Dividends and Interest | 8,856 | 12,309 |
| Account Fees | $(5,170)$ | $(4,607)$ |
| Realized Gains/(Losses) | 11,210 | $(3,550)$ |
| Unrealized Gains/(Losses) | $\underline{104,646}$ | $\underline{(1,226)}$ |
| Ending Balance | $\underline{\underline{\$ 583,478}}$ | $\underline{\underline{\$ 463,936}}$ |

## Note 3 - Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. US GAAP establishes a fair value hierarchy that prioritizes investments based on these assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). The Agency groups its assets at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1: Unadjusted quoted market prices for identical assets or liabilities in active markets as of the measurement date.

Level 2: Other observable inputs, either directly or indirectly, including:

- Quoted prices for similar assets/liabilities in active markets;
- Quoted prices for identical or similar assets in non-active markets;
- Inputs other than quoted prices that are observable for the asset/liability; and,
- Inputs that are derived principally from or corroborated by other observable market data.

Level 3: Unobservable inputs that cannot be corroborated by observable market data.

The mutual funds held by the Agency are classified as Level 1 assets since there are quoted prices for identical assets. The values of the Agency's Level 1 assets as of June 30, 2021 and 2020, was $\$ 552,677$ and $\$ 426,423$, respectively.

# Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021 

## Note 3 - Fair Value Measurements-(continued)

The endowment through the Community Foundation of Greater Flint is classified as a Level 3 asset. CFGF values securities and other financial instruments on a recurring fair value basis of accounting. The estimated fair values of certain investments of CFGF, which includes securities for which prices are not readily available, are determined by the management of CFGF, and may not reflect amounts that could be realized upon immediate sale nor amounts that ultimately may be realized. The values of the Agency's Level 3 assets as of June 30, 2021 and 2020, was $\$ 43,643$ and $\$ 33,874$, respectively.

The asset or liability's fair value measurement within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valualtion techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

## Note 4 - Endowment Funds

The Agency is the owner and beneficiary of an endowment fund held by the Community Foundation of Greater Flint. The balance of the fund as of June 30,2021 was $\$ 43,643$. The Community Foundation of Greater Flint makes all investment decisions. For the years ended June 30, 2021 and 2020, the Agency received $\$ 1,234$ and $\$ 1,286$, respectively, in income from this fund.

The Agency is a beneficiary of another endowment fund held by the Community Foundation of Greater Flint. For the years ended June 30, 2021 and 2020, the Agency received $\$ 6,724$ and $\$ 7,190$, respectively, in income from this fund.

## Note 5 - Liquidity and Availability of Funds

The Agency is substantially supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Agency must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of the Agency's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Agency has a $\$ 100,000$ line of credit available to meet cash flow needs. The Agency's financial assets available within one year of the balance sheet date for general expenditure are as follows for the years ended June 30, 2021 and 2020:

| Financial assets at year end: | 2021 | $\underline{2020}$ |
| :---: | :---: | :---: |
| Cash and equivalents | \$ 291,697 | \$ 218,221 |
| Investments | 552,677 | 426,423 |
| Grants and accounts receivable | 31,699 | 50,128 |
| Total financial assets | 876,073 | 694,772 |
| Less amounts not available to be used within one year: |  |  |
| Net assets with donor restrictions | 99,349 | 39,152 |
| Less net assets with purpose restrictions to be met in less than a year | (99,349) | $(39,152)$ |
| Financial assets available to meet general expenditures over the next twelve months | \$876,073 | \$694,772 |

## Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021

## Note 6 - Donor Restricted Net Assets

As of June 30, 2021 and 2020, donor restricted net assets were available from the following sources for specific program purposes:

|  | 2021 | $\underline{2020}$ |
| :--- | ---: | ---: |
| CFGF-Mentoring Matters | $\$ 19,907$ | $\$ \underline{0}$ |
| Ruth Mott-School Mentoring | 39,741 | 22,252 |
| CS Mott-Youth Mentoring | 5,373 | - |
| Bishop Trust | 2,169 | - |
| Bank Trusts | 13,000 | - |
| Big Raffle-individuals | 2,980 | - |
| Golf Outing-individuals | $\underline{16,179}$ | $\underline{\text { \$99,349 }}$ |
|  | $\underline{\$ 39,152}$ |  |

## Note 7 -Retirement Plan

The Agency maintains a defined contribution pension plan for its employees. Employees become eligible after they have completed two years of full time service to the Agency. Employer contributions are at the discretion of the Agency. For the years ended June 30, 2021 and 2020, the Agency contributed $\$ 3,655$ and $\$ 5,632$, respectively.

## Note 8 - Fundraising Income

Revenue and direct expenses for fundraising activities for the year ended June 30, 2021 are as follows:

|  | Bowling |  | Anniversary |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Challenge | Agency Golf | Celebration | Other |
| Revenue | \$ 76,826 | \$ 79,978 | \$ 40,922 | \$ 11,934 |
| Expenses | $(7,162)$ | $(20,423)$ | $(6,497)$ | $(7,379)$ |
|  | \$69,664 | \$ 59,555 | \$ 34,425 | \$ 4,555 |

Revenue and direct expenses for fundraising activities for the year ended June 30, 2020 are as follows:

|  | Bowl-a-Mania | Bowling <br> Challenge | $\underline{\text { Agency Golf }}$ | Ice <br> Races | Anniversary <br> Celebration | $\underline{\text { Other }}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue <br> Expenses | $\$ 6,582$ | $\$ 128,997$ | $\$ 6,215$ | $\$ 12,523$ |  | $\$ 41,015$ |

## Big Brothers Big Sisters of Flint and Genesee County <br> Notes to Financial Statements <br> June 30, 2021

## Note 9 - Operating Leases

In May of 2018, the Agency agreed to an extension on its office space lease located at 410 E . Second St., Flint until June 30, 2020. This extension calls for monthly payments ranging from $\$ 3,850$ to $\$ 4,100$ with an option to terminate after one year with 120-days advance notice. In October 2019, the Agency exercised the option to terminate this lease and has vacated the premises as of January 31, 2020. Total lease payments made under this agreement for the year ended June 30, 2020 \$28,700.

In October of 2019, the Agency entered into a new lease agreement. This lease agreement is effective February 1,2020 until January 31, 2025, and calls for monthly payments ranging from $\$ 2,657$ to $\$ 2,737$. A security deposit of $\$ 2,657$ has been paid, of which $\$ 500$ is a non-refundable cleaning fee. Total lease payments made under this agreement for the years ended June 30, 2021 and 2020 were $\$ 31,884$ and $\$ 13,285$, respectively. Future minimum lease obligations under this lease are as follows:

Year ended June 30, 2022 \$ 31,884
Year ended June 30, 2023 \$ 32,284
Year ended June 30, 2024 \$ 32,844
Year ended June 30, 2025 \$ 19,159
\$116,171

## Note 10 - Line of Credit

The Agency has a line of credit available to fund cash flow needs in the amount of $\$ 100,000$ with a local financial institution. This line of credit bears interest at the rate of Prime plus $1.0 \%$. For the years ended June 30, 2021 and 2020, there were no borrowings on the line of credit.

## Note 11 - Paycheck Protection Program

The Coronavirus Aid, Relief, and Economic Security (CARES) Act signed into law in March 2020, established the Paycheck Protection Program (PPP). Loan amounts are forgiven to the extent proceeds are used to cover documented payroll, mortgage interest, rent and utility costs. In January 2021 and April 2020, the Agency received separate loan proceeds totalling $\$ 88,800$ each under the Paycheck Protection Program. These loans have both been fully forgiven by the Small Business Administration (SBA).

## Note 12 - Subsequent Events

Subsequent events have been reviewed through November 29, 2021, which is the date the financial statements were available to be issued.

The United States and the State of Michigan declared a state of emergency in March 2020 due to the global coronavirus disease 2019 (COVID-19) pandemic. The financial impact of COVID-19 will impact subsequent periods of the Agency. The impact on the Agency's future operating costs, revenue, investment income, and any recovery from emergency funding, either federal or state, cannot be estimated at this time.

